

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 05976.AB0

Ministry General Information

Ministry Number	05976
Ministry Name	First United
Mailing Address	PO Box 606 Salem, NY 12865
Phone	(518) 854-9471
Fax	
E-Mail	
WWW Address	salemnyfirstupchurch.com
Ministry Size	Under 100 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 1%
	White 99%

Average Worship Attendance	50
Church School Attendance	0
Curriculum	
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	ALBANY PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	Town
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Part-time

Language Requirements:	
	English

Other Language:	
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Statement of Faith Required:	True
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Clergy Couples:	
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Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Foundational in Community
Foundational in Faith
And Foundational in God's Love

What is the congregation's or organization's vision for ministry:

This congregation is searching for a ministry to effectively bridge the past and the future. It wants/needs to continue programs and activities which are successful and to recognize what needs to be changed either by addition or deletion. It needs to learn from past losses and to focus on present and future endeavors. The ongoing efforts put into and the success of some of its ongoing and current programs (e.g. Faith filled Fridays for children and numerous mission endeavors) illustrate its commitment to this principle as well as faith in the future.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Currently, in response to community and constituency the church is an active participant in an ecumenical food bank. An after school Christian education/play experience is offered once a week during the school year which is open to any child thru middle school age. There is a play area on the church lawn which is used by children year round (weather permitting). The mission committee has just donated money to a summer program, Lunch and Learn and Play, at the local community center. There are ongoing adult Christian education study groups. The church has a roomy chapel which it makes available to community groups for worthy causes (e.g. events to raise money to provide help in disasters, boy scout meetings, EMT training sessions, WIC, and more). However, there are many more emerging needs for which we must strategize such as rising unemployment, reaching the unchurched, the needs of the increasing elderly population, etc.

How will this position help you to reach your vision and mission goals:

Our congregation needs organizational direction and help with focusing in order to recognize what needs to be done, and most importantly, how to accomplish the defined goals. We look for an effective preacher and worship leader who can inspire and communicate as well as be a good listener. We need a person who can gently guide and yet firmly lead (guide in projects with which we are familiar – lead should there be changes needed)

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The pastor should have the insight to recognize the component groups within the congregation, their capabilities, individualities, likenesses and differences. The pastor should have the capacity to bring people together to focus on the current and future needs and goals of this church/congregation in serving God and the community of which it is part. Congregants need to be gently guided to reach consensus decisions in identifying and implementing goals for the greater good so as to feel personally invested in the plans and the process. The pastor should be able to infuse enthusiasm and hope into the process of planning the future of UP/Salem. The ability to organize and delegate responsibilities according to the capabilities of church members is essential. Knowing that change (good or bad) is always stressful the pastor needs to be compassionate and sensitive to the ongoing spiritual needs of the congregation in transiting from the known past and present to a newly redefined and viable church community, relevant to a town/rural setting in the early and mid- 21st century

What specific tasks, assignments, and program areas will this person have responsibility?

The minister would be expected to conduct worship services, administer sacraments, care for the spiritual needs of the congregation and moderate session. In addition to these tasks the minister would help with the organization of committee structure and delegation of responsibilities to ensure that our current outreach programs continue to be strong. The minister would work with the session and the congregation to develop a new vision for the ministry at United Presbyterian/Salem

Optional Links:

Leadership Competencies:

Preaching and Worship Leadership

Communicator

Contextualization

Organizational Agility

Strategy and Vision

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Collaboration
Interpersonal Engagement
Bridge Builder
Initiative

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$35,305
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Michael Barron	None	518 338 9492	former CRE	mbarron.salemcre@gmail.com
Rev Dr David Simmons	615 Rte 49/ Salem, NY 12865	518 692 7859	Moderator	david.helen.s@icloud.com
Rev Deborah Erthrowl	PO Box 412/ Salem, NY 12865	518 854 3203/518 391 3215	Minister of Salem Methodist Church	mrsrevmom@yahoo.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 02/10/2017

Self-referral Contact Information	
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