

COMPENSATION FOR TEMPORARY SUPPLY PASTORS - GUIDELINES

From time to time, a church within Albany Presbytery may enter into a temporary agreement for pastoral services with a pastor who does not require or wish to have payments made for some or all of the following benefits which are typically provided by a church for the pastor according to Presbytery minimums: medical and/or pension benefits, continuing education, travel expenses, professional expenses. This usually occurs when the church is in a transition period while searching for a permanent installed pastor and often results in short-term cost savings for the church. The temporary position is usually part-time, but it may be full-time.

In such cases after consultation with the Committee on Ministry (COM), the church shall set up an interest-bearing savings account with a local bank and shall deposit into said account the resulting short-term cost savings each month. This account will then provide funds designated to support the future ministry costs of an installed pastor or a supply pastor. The church shall submit a report on the fund to COM at the end of each calendar year and when the temporary agreement is terminated. Funds from this account shall only be expended after consultation with and acceptance by COM. Any extenuating conditions which might warrant an exception to this policy shall be presented to COM.

Approved by COM, June 10, 2009

Adopted by Presbytery, September 26, 2009