

Albany Presbytery Personnel Committee Report
March 2019

The Personnel Committee meets at least once a month, and is working on the following projects:

- Staffing Task Force: Ann Reilly is the representative from the Personnel Committee to the Staffing Task Force. Beyond that representation, the Personnel Committee doesn't have any involvement with the Staffing Task Force and is waiting to support the will and wisdom of the Presbytery regarding whatever model is decided upon.
- Compliance with New York State: The committee is working with COMAC on who is responsible for forming a Family Leave Policy. This is a two-tiered process, as there could be different policies for Presbytery staff and for pastors of churches. The committee is also looking into drafting a Sexual Harassment and Prevention policy and training, which is mandated by New York State. We will be consulting with an attorney in order to insure compliance.
- Chaplain: Beth Illingsworth is working with the committee in order to have appropriate oversight and data collection in order to support this new position and to learn about the value and scope of Beth's work.
- Staff Evaluations: The committee is exploring several different models with regards to how staff will be evaluated. No decisions have been made yet as to how these will be conducted.

Respectfully submitted,
Rev. Ann Reilly