

What do we, the congregation of the Stephentown Federated Church, want and/or need from our pastor?

Our definition of the desired “characteristics” of a “good” pastor.

A biblically knowledgeable, dedicated and professional clergy with a lively sense of humor, good interpersonal communication skills, who can be a generalist with a good pulpit presence. The pastor should be able to speak to, and be accepting of the needs of our very diverse congregation and be able to relate to the needs of our seniors, our youth, and young adults. Our pastor needs to have a clear understanding of what members and particularly young families are looking for in their church.

Our pastor will be expected to:

- 1) Provide spiritual leadership for the church with sound training in the bible.
- 2) Be the “leader of leaders” in the church, helping guide those who volunteer leadership time.
- 3) Conducting nearly all the worship services
- 4) Work closely with the worship committee to plan each weeks’ service
- 5) Visit the sick and shut-in members of our congregation (perhaps others as needed?)
- 6) Provide support to various church groups
- 7) Attend all meetings of the general committee, session and council
- 8) Be active in the community, representing our church at local community functions
- 9) Attend denominational meetings, when appropriate.
- 10) Be involved in local ecumenical events and meetings.

Other items?

Visitation? Visit with our members and others who are in need of someone to call out to them and let them know we care? Evangelism, call on non-members to bear witness to the good news in the gospel?

Teaching? Teaching a confirmation class? or helping church school teachers be effective in their role as teachers?

Counseling? Counseling with individuals on personal or spiritual matters, leading couples planning to be married, counseling the sick or infirmed or hospitalized?

Office manager? Will we expect our pastor to handle correspondence, keep records, publish newsletters, and prepare weekly bulletins? Administration duties?

Personal, spiritual and professional growth? Will we allow time and compensation for further studies and spiritual renewal? Will we expect them to seek additional training?

For more information or to apply, please contact Larry Eckhardt at 518-733-5137 or kcfcaac@taconic.net